



November 7, 2025

To whom it may concern:

Company name: The Hachijuni Bank, Ltd.
 Representative: Masaki Matsushita, President
 (Securities Code: 8359; Tokyo Stock Exchange, Prime Market)
 Inquiries: Takehiko Kimura, Executive Officer and
 Planning and Coordination Department
 Manager
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Notice Concerning Change in Directors and Executive Officers of Hachijuni Nagano Bank, Ltd., to Be Established Following a Merger

The Hachijuni Bank, Ltd. (the “Bank”) hereby announces that at the meeting of the Board of Directors held today, it made the tentative decision to change the Directors and Executive Officers of Hachijuni Nagano Bank, Ltd., which, subject to obtaining approvals of the relevant authorities, is scheduled to be established through a merger on January 1, 2026. The details are described below.

1. Change in Executive Officers

(1) Appointment

Scheduled to assume office on January 1, 2026

Executive Vice President	Hitoshi Nishizawa	(Currently President, THE NAGANO BANK, LTD. and Director, The Hachijuni Bank, Ltd.)
Executive Officer	Kenji Tahara	(Currently Director, Sales Manager, Head Office, Manager of Takamiya Branch, Matsumotonishi Branch and Tokyo Branch, THE NAGANO BANK, LTD.)
Executive Officer	Sota Miyamoto	(Currently Executive Officer, Manager of Nagano Sales Division, THE NAGANO BANK, LTD. and General Manager, Sales Department 1st, Head Office, The Hachijuni Bank, Ltd.)

<Reference: Directors and Auditors of THE NAGANO BANK, LTD.>

Scheduled to retire upon merger

Managing Director	Koichi Osawa	(Scheduled to assume office as Chairman, Hachijuni Card Co., Ltd.)
Managing Director	Kazuhisa Kaneki	(Scheduled to assume office as Managing Director, HACHIJUNI SECURITIES Co., Ltd)
Director	Hiroyuki Agata	(Scheduled to assume office as Managing Director, HACHIJUNI LEASE CO., LTD.)
Director (Outside)	Sayuri Uchikawa	

Director (Outside)	Akira Iguchi	
Director (Outside)	Hiroyuki Nomoto	
Fulltime Auditor	Shinji Horikawa	(Scheduled to assume office as Chairman, Hachijuni Credit Guarantee Co., Ltd.)
Auditor (Outside)	Mika Godo	
Auditor (Outside)	Hayato Todoroki	

Contact: Hiroyuki Mukaiyama Planning & Coordination Department (Investor Relations and Public Relations Office) Telephone: +81-26-224-5512

<Reference> The composition of Directors, Company Auditors, and Executive Officers of Hachijuni Nagano Bank, Ltd., which is to be established through a merger on January 1, 2026, is as follows.

1. Directors

Name	Position
Masaki Matsushita	President (Representative Director)
Shohei Hidai	Vice President (Representative Director)
Hitoshi Nishizawa	Director
Makoto Nakamura	Director
Kayo Tashita	Director (Outside)
Miyako Hamano	Director (Outside)
Eiji Kanzawa	Director (Outside)
Takayuki Kanai	Director (Outside)
Maiko Onoda	Director (Outside)

2. Company Auditors

Name	Position
Chishu Minemura	Fulltime Company Auditor
Akihiro Kasahara	Fulltime Company Auditor
Kiyohito Yamasawa	Company Auditor (Outside)
Takayuki Tanaka	Company Auditor (Outside)
Hiroshi Hori	Company Auditor (Outside)

3. Executive Officers

Name	Position
Masaki Matsushita	Executive President
Shohei Hidai	Executive Vice President
Hitoshi Nishizawa	Executive Vice President
Makoto Nakamura	Senior Managing Executive Officer
Kenko Takano	Managing Executive Officer
Hideki Yoshida	Managing Executive Officer
Tomoyoshi Baba	Managing Executive Officer
Ryoichi Kitayama	Managing Executive Officer
Keigo Ito	Managing Executive Officer

Satoshi Masuda	Managing Executive Officer
Atsushi Kono	Executive Officer
Hidenori Dezawa	Executive Officer
Kiyomi Ito	Executive Officer
Tatsuya Akaba	Executive Officer
Takehiko Kimura	Executive Officer
Katsuya Nakamura	Executive Officer
Atsushi Shikano	Executive Officer
Kenji Nishizawa	Executive Officer
Akira Ikeda	Executive Officer
Ken Nishizawa	Executive Officer
Koichi Miyazawa	Executive Officer
Kenji Tahara	Executive Officer
Sota Miyamoto	Executive Officer