Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



To whom it may concern:

Company name: The Hachijuni Bank, Ltd.

Representative: Masaki Matsushita, President

(Securities Code: 8359; Tokyo Stock Exchange, Prime Market)

Inquiries: Takehiko Kimura, Executive Officer and Planning and Coordination

Department Manager

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Notice Concerning the Completion of Payment for the Disposal of Treasury Stock as Restricted Stock Compensation

The Hachijuni Bank, Ltd. (the "Bank") hereby announces that the payment procedures for the disposal of treasury stock as restricted stock compensation, which were resolved at the Board of Directors meeting held on June 20, 2025, have been completed today. For further details, please refer to the "Notice Concerning the Disposal of Treasury Stock as Restricted Stock Compensation" dated June 20, 2025.

Overview of the disposal of treasury stock

1. Type and number of shares to be disposed of	77,702 shares of the Bank's common stock
2. Disposal price	1,182.5 yen per share
3. Total disposal value	91,882,615 yen
4. Disposal recipients, their number, and the number of shares to be disposed of	 - 20,971 shares for 3 Directors of the Bank (excluding Outside Directors) - 56,731 shares for 17 Executive Officers who do not concurrently serve as Directors of the Bank
5. Date of disposal	July 18, 2025