



May 9, 2025

To whom it may concern:

Company name: The Hachijuni Bank, Ltd.
Representative: Masaki Matsushita, President
(Securities Code: 8359; Tokyo Stock Exchange, Prime Market)
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Notice Concerning Distribution of Surplus (Dividend Increase)

The Hachijuni Bank, Ltd. (the “Bank”) hereby announces that at the meeting of the Board of Directors held today, it made a resolution regarding the distribution of surplus with a record date of March 31, 2025, to be proposed at the 142st Annual General Meeting of Shareholders to be held on June 20, 2025, as follows.

1. Details of dividends

	Amount decided	Latest dividend forecast (announced in November 2024)	Actual results for the previous fiscal year
Record date	March 31, 2025	Same as the left	March 31, 2025
Dividend per share	¥29.00	¥21.00	¥14.00
Total amount of dividends	¥13,386 million	—	¥6,752 million
Effective date	June 23, 2025	—	June 24, 2024
Dividend capital	Retained earnings	—	Retained earnings

2. Reason

In the medium-term management targets, the Bank has set an annual dividend target of 20 yen or more per share for each year from FY2023 to FY2025.

In light of the consolidated financial results for the 142st fiscal year, the Bank has decided to increase a year-end dividend of 8 yen per share from the dividend forecast announced on November 8, 2024, and shall pay a year-end dividend of 29 yen per share for the fiscal year ended March 31, 2025.

As a result, combined with the interim dividend of 13 yen per share, annual dividends will be 42 yen per share.

(Reference) Breakdown of annual dividends

	Dividend per share		
Record date	2nd quarter-end	Fiscal year-end	Annual
Actual results for the current fiscal year	¥13.00	¥29.00 (plan)	¥42.00 (plan)
Actual results for the previous fiscal year (fiscal year ended March 31, 2024)	¥10.00	¥14.00	¥24.00