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The 35th Information Meeting

The 30th Long-Term Management Plan **Change to the bank creating regional vitality** (April 2015 ~ March 2018)

> May 28, 2015 **入十二銀行**



This report includes the descriptions relating to the future business performance but these descriptions would not assure the future business results. Please note that the actual business results will be substantially changed due to variable economic conditions.

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Hachijuni Bank's Profile

Company overview

Company name	THE HACHIJUNI BANK, LTD.					
Head office	Nagano City, Nagano Prefecture					
Date of establishment	August 1st, 1931					
Network	Domestic151(In Nagano: 131, outside Nagano: 20)Overseas1 branch (Hong Kong)4 representative offices(Dalian, Shanghai, Bangkok, Singapore)					
No. of employees	3,184					
Capital stock	¥52.2bn					
Issued shares	511,103 thousand shares					
Total assets	¥7,951.8bn					
Net assets	¥644.4bn					
Deposits	¥6,251.5bn					
Loans	¥4,558.4bn					
Total capital ratio (Basel III)	Consolidated: 19.79% (preliminary) Non-consolidated: 18.98% (preliminary)					
Rating	S&P : A R&I : A+					

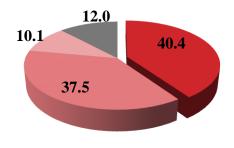




Share in Nagano (outstanding balance of Mar 31, 2015)

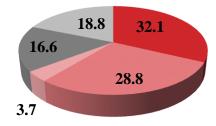
Loans (%)

The Hachijuni Bank
Bank, Credit union, Credit association
Workers credit union, Govt. financial institution
Agricultural cooperative



Deposits (%)

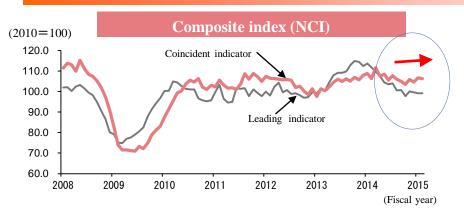
- The Hachijuni Bank
- Bank, Credit union, Credit association
- Workers credit union, Govt. financial institution
- Agricultural cooperative
- Post-office saving



*Post-office saving ratio was our estimation.

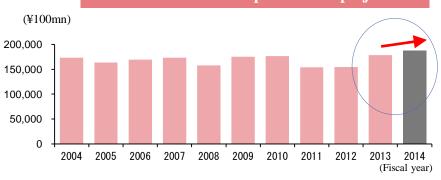


The State of Economy of Nagano Prefecture

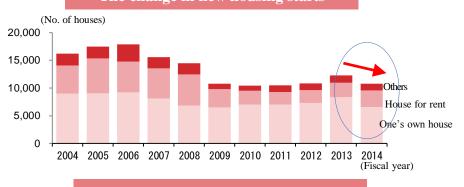


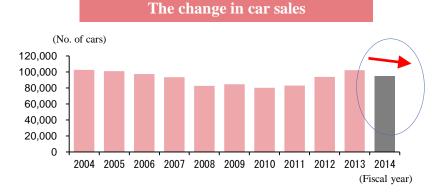


Contract amount of public work projects



The change in new housing starts





(Source)

The left (upper and middle): Nagano Economic Research Institute The left (lower): East Japan Construction Survey Co., Ltd. Nagano Branch The right (upper): Nagano Prefecture

The right (lower): Ministry of Land, Infrastructure, Transport and Tourism Hokuriku-Shinetsu District Transport Bureau



Outline of FY2014 Financial Results and FY2015 Forecast

The 30th Long-Term Management Plan

Main Financial Figures



Outline of Financial Results

Main points of FY2014 financial results

[Consolidated]

Operating profit was ¥47.8bn (+¥1.4bn from FY2013, *record high*) due mainly to the decrease in credit costs (the increase in reversal of allowance for loan losses).

Net income was ¥27.1bn (+¥0.6bn from FY2013).

[Non-consolidated]

- ◆Core net business profit was ¥29.9bn (▲¥3.0bn from FY2013) due to the decrease in profit on interest, reflecting the reduction of interest margin.
- ◆Credit costs was a negative ¥3.7bn (▲¥4.5bn from FY2013) due to the decrease in transfer to general reserve for possible loan losses.
- ◆Profit/losses related to securities was ¥6.7bn (▲¥1.4bn from FY2013) due to decreases in both gains/losses related to bonds and gains/losses related to stocks.
- Operating profit was ¥41.2bn (+¥0.7bn from FY2013, *record high*) as the decrease in profit on interest was offset by reversal of allowance for loan losses.

♦ Net income was ¥25.7bn (+¥1.0bn from FY2013).



FY2015 Forecast

Key points of FY2015 full year forecast

[Consolidated]

- Operating profit will decrease by ¥11.8bn from FY2014 to ¥36.0bn due to the decrease in profit on interest of non-consolidated account.
- Net income will decrease by 4.6 from FY2014 to 22.5 h.

[Non-consolidated]

- Core net business profit will decrease by ¥8.4bn from FY2014 to ¥21.5bn due to decreases in interest on loans and interest and dividend on securities, as well as the increase in funding cost of foreign currencies.
- Credit costs will decrease by ¥0.1bn from FY2014 to a negative ¥3.8bn, stabilizing at low level.
- Profit/losses related to securities will decrease by ¥2.4bn from FY2014 to ¥4.3bn owing to the decrease in gains/losses related to bonds.
- Operating profit will decrease by ¥10.2bn from FY2014 to ¥31.0bn as a large profit on sales of stocks is not projected.
- Net income will decrease by 4.7 bn from FY2014 to 21.0 bn.



Details of Income [consolidated]

				(¥100mn)
		FY2013 results	FY2014 results	
				From FY2013
Co	nsolidated gross business profit	1,098	1,050	▲47
	Profit on interest	808	767	▲41
	Profit on fees & commissions	155	157) 2
	Trading profit	17	16)
	Profit from other business transactions	116	109	● ▲7
Ger	neral & administrative expenses	636	637	1
Cre	edit costs	16	▲34	▲50
Ga	ins/losses related to stocks	17	15	▲1
Oth	ners	1	15	14
Op	erating profit	463	478	14
Ext	raordinary gains/losses	▲3	▲ 6	▲3
Net	t income	265	271	6
No	. of consolidated subsidiaries	11	10	
		11	10	
	tio of consolidated profits to ent company's profits	1.073	1.055	▲0.018

	• Factors of the difference (cf. non-consolidated figure: ¥10.5bn)
	✓ Hachijuni DC Card Co., Ltd. (¥1.8bn)
-	✓ Hachijuni Securities Co., Ltd. (¥1.7bn)
	✓ Hachijuni Credit Guarantee Co., Ltd. (¥0.7bn)
	• Factors of the difference (cf. non-consolidated figure: ¥0.2bn)
l	✓ Hachijuni Securities Co., Ltd. (¥1.3bn)
	• Factors of the difference (cf. non-consolidated figure: ¥6.2bn)
1	✓ Hachijuni Lease Co., Ltd. (¥2.7bn)
	✓ Hachijuni Auto Lease Co., Ltd. (¥0.9bn)

•Excluded Hachijuni Asia Limited



Details of Income [non-consolidated]

(¥100mn)		FY2013 results	FY2014 results	From FY2013	FY2015 full year forecast	1H2015 forecast	FY15 full year from FY14	 ●Factors of the difference (cf. FY13 figure) ✓ Interest on loans ▲¥3.1bn ✓ Interest and dividends on securities ▲¥0.1bn 	
Gr	Gross business profit		981	935	▲45	821	420	▲114	✓ Interest on deposits + ¥0.4bn
	Profit on interest Profit on fees & commissions		806	765	▲41	676	344	A 89	•Factors of the difference (cf. projections
			103	105	1	94	47	▲ 11	figure: ¥72.9bn) ✓ Interest on loans +¥0.3bn
	Profit f	rom other business transactions	68	62	▲6	44	25	▲ 18	✓ Interest and dividend on securities +¥3.0bn
	Ga	ains/losses related to bonds	64	52	▲11	31	19	▲21	
Ge	eneral &	administrative expenses	587	583	▲3	576	291	▲7	•Factors of the difference (cf. FY14 figure)
	Pe	ersonnel expenses	297	291	▲6	295	148	4	✓ Interest on loans ▲¥2.1bn
	N	on personnel expenses	264	261	▲2	248	124	▲ 13	 ✓ Interest and dividends on securities ▲¥4.1bn ✓ Funding costs of foreign currencies +¥2.2bn
Co	Core net business profit		330	299	▲30	215	110	▲84	
Ac	Actual net business profit		394	352	▲41	245	130	▲107	
	Transfer to general reserve for possible loan losses		▲59	—	59	—	—	—	
Ne	et busine	ss profit	453	352	▲101	245	130	▲107	•Factors of the difference (cf. FY14 figure)
	-	eversal of allowance for loan losses	_	40	40	42	15	2	 Decline in deposit insurance premiums rate
rary pro:	fit/	Reversal of general reserve	_	12	12	_	_	_	
loss	ses	Reversal of specific reserve	_	27	27	_	_	_	
	G	ains/losses related to stocks	18	14	▲3	12	б	▲2	
	Di	isposal of NPL	67	3	▲64	3	1	0	
		Transfer to specific reserve	60	—	▲60	_	-	_	•Other factor
Op	Operating profit		404	412	7	310	160	▲102	✓ Reversal of deferred tax assets caused by
Ex	Extraordinary gains/losses		▲3	▲2	0			_	lowering the corporation tax rate ¥1.6bn (downward pressure on net income)
Ne	Net income		247	257	10	210	110	▲47	
Cr	edit cost	S	8	▲37	▲45	▲38	▲13	▲ 1	
Pro	ofit/losse	es related to securities	82	67	▲14	43	25	▲24	



Returns to Shareholders

(¥100mn)

	FY2012	FY2013	FY2014	FY2015 (forecast)
Annual dividends (1)	50	55	75	45
Dividend per share (full year)	¥10.0	¥11.0	¥15.0	¥9.0
Interim dividend	¥3.5	¥5.0	¥5.0	¥4.0
Purchase of own stocks2	20	0	30	_
Shareholder returns $3=1+2$	70	55	105	45
Net income ④	205	247	257	210
Payout ratio(1)÷④	24.6%	22.5%	29.2%	21.4%
Ratio of shareholder returns $(3 \div 4)$	34.4%	22.6%	40.9%	_

[Dividend policy]

Distribution ratio will be approximately 20% against net income of \$20bn or lower. And if net income exceeds \$20bn, add 30% of a portion of net income in excess of \$20bn. (lower limit of dividend per share: \$5.0 a year)

[FY2014 full year dividend]

As net income, which was significantly higher than the 29th Long-Term Management Plan target of 20 bn and it has exceeded 20 bn for 3 consecutive years during the period of the Plan, the Bank added a extra amount to the basic amount calculated by dividend policy.



Outline of FY2014 Financial Results and FY2015 Forecast

The 30th Long-Term Management Plan

Main Financial Figures



Results of the 29th Long-Term Management Plan

Items	Targets for the end of FY2014	Results of the end of FY2014
Actual net business profit	¥40.0bn	¥35.2bn
Net income	¥20.0bn	¥25.7bn
NPL ratio based on the Financial Revitalization Law	3.5%	2.64%
Tier 1 Capital Ratio (Basel III)	16%	(preliminary) 16.55%
OHR	50% level	62.3%

HACHIJUNI BANK

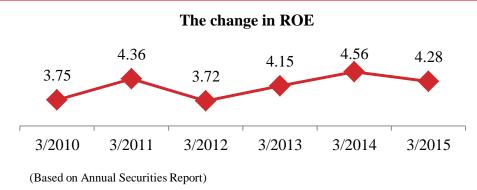
Outline of the 30th Long-Term Management Plan(1)

Long-Term Management Guideline

ROE: 5% or higher

A return on equity (ROE) of 5% or higher has been adopted as the key guideline by which we measure our management performance.

This guideline applies regardless of the long-term management plan. We will do our best to achieve this target over the long term.



Management Targets for the end of FY2017

Items	Target level
Net income for current term (non-consolidated)	¥20.0bn
Ratio of consolidated profits to parent company's profits (net income basis)	1.2 times
Ratio of return to shareholders	40%



Outline of the 30th Long-Term Management Plan (2)

Theme (1) Creating regional vitality

Strengthening the competitiveness of regional industries

Support for startups

• Encouragement for launching new businesses (exclusive products for new businesses, venture competitions)

• Support for attracting enterprises to Nagano

• Enhanced collaboration with public sector (conclusion of The Cooperation Agreement with Nagano Prefecture)



Targeted number of new business launches within Nagano Prefecture: 600 cases over 3 years



Targeted number of new plant and research institute projects in Nagano: 30 cases over 3 years

Support for nurturing next-generation and growth industries Maintenance and development of industrial foundation taking advantage of business succession and M&A Problem-solving support by mobilizing outside professionals

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Contributions to community revitalization and human resources development

 Effective use of the Bank's available management resources Effective use of the Bank's office space (concurrent use of our offices as housing, day-care facilities for children) 	 Support for promoting immigration and personnel exchanges Supporting activities to increase the number of "Shinshu (Nagano)" fans (by dispatching staff to the "Ginza Nagano" antenna shop in Tokyo)
 Support for regional economy revitalization via public-private collaboration Setting up a regional revitalization project team 	 Supporting Nagano-based companies' efforts to develop talented human resources Supporting the training of human resources
	(holding of seminars by donations etc.)



Outline of the 30th Long-Term Management Plan ③

Theme Developing customer convenience

Strengthening of customer contact points

- Strengthening of functions of non-face-to-face channels
 - Renewal of the homepage
 - Upgrading internet banking functions
 - Strengthening of ATM function (adding loan application function)

- Review of our office network and business organization
 - Increase of offices open on holidays
 - Extension of business hours on weekdays
 - Introduction of new types of office (branch-in-branch offices, mobile offices)

Enhancement of responsiveness to customers

Strengthening of consultation functions

- Adding more function to tablet terminal
- Considering remote consultation function (introduction of videophone system)

- Review of clerical work procedure from the viewpoint of customer convenience
 - Simplification of application and contract procedures
 - Enhancement of operational efficiency by means of next version of offices' terminal system (perspective for paperless operations)



Outline of the 30th Long-Term Management Plan

Theme 3 Enhancing corporate strength

Diversification of profit sources

- Strengthening of overseas operational bases
 - Considering the establishment of new offices
 - Effective uses of our existing network and allied banks (dispatching staff to overseas)

Deepening of environmental management

- Strengthening of environmental conservation activities
 - Promotion of energy-saving plant and equipment investments
 - Expansion of environment-related loans

10% reduction in greenhouse gas emissions (cf. FY2010)

- Strengthening of asset management business, including that of Group companies
 - Personnel training through reciprocal dispatching of young employees
- Diversifying into other business areas and developing new businesses
- Initiatives for drastic expansion of business spheres, including our transformation to a holding company

Expansion of employee fields of activity

 Creation of an environment that nurtures human resources with diverse capabilities, diverse values and outstanding creativity

 an environment that allows every employee to play their respective roles to the fullest

- Various support for "healthy balance of work and life"
- Employment of diverse human resources

40% increase of female staff in managerial position (cf. Apr 1, 2015)



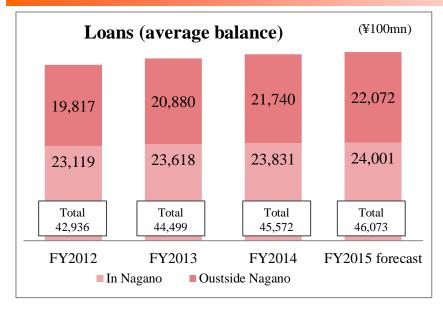
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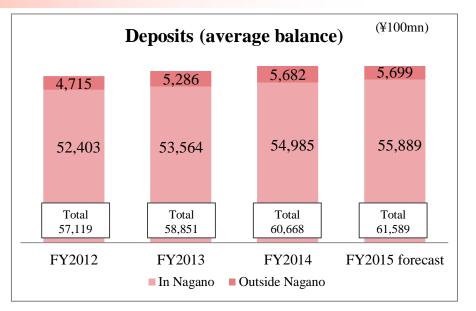
The 30th Long-Term Management Plan

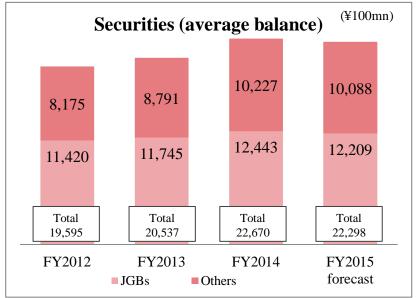
Main Financial Figures

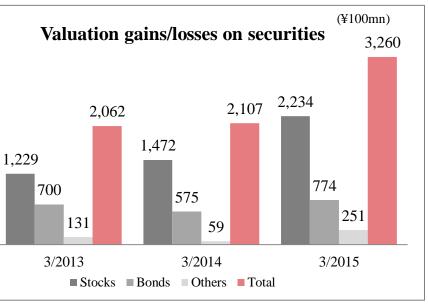


Major Accounts (Loans/Deposits/Securities)











Capital (non-consolidated)

- ◆ From the end of 2012, the Bank's capital ratio was based on new Basel Ⅲ standards as a bank subject to international standards.
- Total capital ratio (non-consolidated) by Basel III standards was 18.98%, Tier 1 ratio was 16.55%, CET1 ratio (Common Equity Tier 1 Capital Ratio) was 16.55% (preliminary basis).

				(¥100mn, %)	
Basel III s	standards	3/2014	3/2015 (preliminary)	Inc/Dec	The change in capital ratio (non-consolidated)
Total capital	l ratio	18.02%	18.98%	0.96%	Total capital ratio (101-consolidated) (%)
Tier 1 ra	atio	15.63%	16.55%	0.92%	18.02
Commo Tier 1 C	n Equity apital Ratio	15.63%	16.55%	0.92%	Capital ratio 17.15 16.24 16.55
Total capital	l	5,116	5,850	733	15.63 15.84
Tier 1		4,438	5,100	661	15.18
(Commo Tier 1)	on Equity	(4,438)	(5,100)	661	14.46 14.26 13.50 Tier 1 ratio
Tier 2		678	750	71	
Risk weighte	ed assets	28,384	30,810	2,426	Tier 1 ratio
Credit r	isk	26,602	29,080	2,477	Basel II Basel III
Operatio	onal risk	1,781	1,730	▲50	
					3/2011 3/2012 3/2013 3/2014 9/2014 3/2015 (preliminary)



1H15 Implementation of Capital Allocation (consolidated)

Consolidated Common Equity Tier 1 Capital as of Sep 30, 2014: ¥494.0bn			 > Domestic loans the same level as 2H2014, reflecting the change of loan portfolios and the improvement of credit risk in spite of the expected increase in loan balance > ALM the same level as 2H2014, reflecting the latest risk amount results despite the expected increase in loans and deposits > Market-related, cross-shareholdings Market-related: +¥1.5bn from 2H2014, reflecting the expected increases in stocks and investment trusts Cross-shareholdings: ▲¥2.0bn, reflecting the decrease in risk amount (Risk amount in cross-shareholdings: "VaR – valuation gains/losses", the smallest amount is zero. The expected lower price of stock market is around ¥11,000.) > Buffer Preparation for providing loans to local companies in case of unexpected change of conditions 					
310	(¥100m	n)			1H2015 allocated capital	2H2014 allocated capital	Inc/Dec	Risk amount results(3/2015)
	Buffer		Total (¥100mn)		3,438	3,438	0	2,230
	1,192		Credit risk (credit rist	k of loans)	880	880	0	661
			Interest rate risk (inter and deposits)	erest rate risk of loans	350	350	0	214
			Market-related		1,670	1,655	+15	898
4,630		\succ	Cross-shareholdings		80	100	▲20	2
	3,438	(Operational risk		142	143	▲1	143
Core capital	Allocated		Consolidated subsidi	aries	316	310	+6	310
	capital		Credit risk Holding period: 1 year	Interest rate risk Holding period: 6 months?	Price r	10	Note: transactic business days, oss shareholding	ons for trading etc.: gs: 1 year
Allocatable capital	Allocated capital		Confidence interval: 99.9%	Confidence interval: 99.9%				



Credit Costs, Nonperforming Loans, Body Risk

Credit costs	(¥1	00mn,%)			
	EV2012		FY2015 forecast		
	FY2013	FY2014	1H		
Transfer to general reserve for possible loan losses	▲59	▲12	▲7	▲23	
Disposal of NPL	67	▲24	▲6	▲15	
Credit costs	8	▲37	▲13	▲38	
Credit costs ratio 🔆	0.01	▲0.08	▲0.05	▲0.08	

*Credit costs ratio: credit costs / average balance of total loans

Nonperforming Loans (NPL) (based on the Financial Revitalization Law)

(¥100mn,%)

	FY2013 FY2014		FY2015 forecast		
	Г12013	Г I 2014	1H		
Bankrupt assets	158	116	105	81	
Doubtful assets	969	844	824	794	
Substandard assets	276	259	264	264	
Total	1,404	1,220	1,193	1,139	
NPL ratio	3.11	2.64	2.56	2.44	
After partial direct charge-off	2.90	2.50	2.42		

*Partial direct charge-off was not executed.

The change in body risk

					V	VaR		
	Objectives			Т	Confidence interval	Holding period		
Body risk measurement	t trash of impact on term's profit			y risk": the risk ct on net busine	85%	Half year		
(¥100mn)		10/2014	ļ	11/2014	12/2014	1/2015	2/2015	3/2015
Domestic loans (credit risk)			78	78	80	84	84	86
Cross-shareholdings stock (write-down risk)			3	3	0	0	0	0
Total			81	81	80	85	84	86

* "An upside risk in credit costs" and "a write-down risk in cross-shareholdings" were targeted because two items have large impact on term's profit.



Yield, Interest Margin

Yield and	margin	(all	offices)
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	FY2011		FY2011		FY2011 FY2012		FY2013		FY2014		FY2015 forecast		From
	1 H	Full year	1H	Full year	1H	Full year	1H	Full year	1H	Full year	FY2014		
Yield	1.48	1.47	1.39	1.37	1.32	1.31	1.18	1.19	1.13	1.14	▲0.05		
Funding costs	0.14	0.14	0.12	0.13	0.14	0.13	0.13	0.14	0.16	0.18	+0.04		
Interest margin	1.33	1.33	1.26	1.24	1.18	1.18	1.04	1.05	0.97	0.96	▲0.09		

Yield and margin (domestic)

	FY2011		FY2	012	FY2	013	FY2	014	FY2 fore		From	
		1H	Full year	1H	Full year	FY2014						
Yield	d on loans	1.54	1.53	1.44	1.42	1.33	1.30	1.22	1.21	1.14	1.14	▲0.07
Yield	on securities	1.36	1.34	1.30	1.27	1.31	1.38	1.28	1.21	1.14	1.13	▲0.08
Fund	ling costs	0.13	0.12	0.11	0.11	0.12	0.12	0.11	0.11	0.12	0.12	+0.01
	Yield on deposits	0.06	0.05	0.04	0.04	0.04	0.03	0.03	0.03	0.03	0.03	0.00
Inter	est margin	1.32	1.32	1.24	1.21	1.15	1.12	1.02	1.00	0.97	0.97	▲0.03

(%)

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Main figures in Corporate and Personal Banking

Business loans		(Half-year	r average bala	nce: ¥100mn)	Personal loans		(Outstanding balance: ¥100mn				
	2H2013	1H2014	2H2014	1H2015 forecast		2H2013	1H2014	2H2014	1H2015 forecast		
Neighboring Nagano	11,491	11,063	11,099	10,989	Consumer loans	10,590	10,707	10,866	10,970		
(Nagano, Niigata and Gifu)	,	,	, ,		Housing related loans	9,832	9,950	10,117	10,200		
For SMEs	8,783	8,528	8,702	_	Investment type pr	roducts					
Outside Nagano (Tokyo, Saitama, Gunma, Aichi and Osaka)	17,501	17,788	18,048	18,111				Outstanding bal			
Loans guaranteed by CGCX	3,010	2,937	2,906	_	Public bonds	2,247 (133)	1,900 (124)	1,552 (87)	1,332 (90)		
(outstanding balance)	5,010	2,937	2,900		(new increase)	. ,	. ,	. , ,	. ,		
					Investment trusts	1,651	1,743	1,855	1,925		
Profit on fees and commissions			(¥mn)		(new increase)	(313)	(276)	(359)	(380)		
	140	116	111		Foreign currency deposits	254	239	196	283		
Derivatives Syndicated loans, private	140 534	116 480	111 553	110 437	Life insurance (market price basis)	3,027	3,213	3,295	3,445		
placement bonds, factoring	554	400	555		(new increase)	(230)	(272)	(229)	(220)		
M&A, business matching etc.	243	253	322	274	FIIS 🔆	251	301	266	306		
Total	917	850	987	822	(new increase)	(159)	(71)	(177)	(140)		
401K plan					Profit on investme	nt type pr	oducts		(¥mn)		
-				npanies, ¥mn)	Public bonds	64	56	54	55		
401K-contracted companies	413	419	422	429	Investment trusts	844	775	983	970		
Financial assets 💥 (outstanding balance)	38,995	40,269	42,178	43,180	Trust fees	399	396	443	470		
Investment type products	8,815	9,504	10,707	11,000	Foreign currency deposits	287	227	249	239		
Deposits	30,179	30,764	31,471	32,180	Life & non-life insurance	842	951	1,034	790		
*CGC: Credit Guaranty Corporation	1				FIIS 🔆	413	204	422	380		

Total

*Financial assets: a part of fund assets of participant companies deposited with the Bank **%**FIIS: financial instruments intermediary service

2,434

2,742

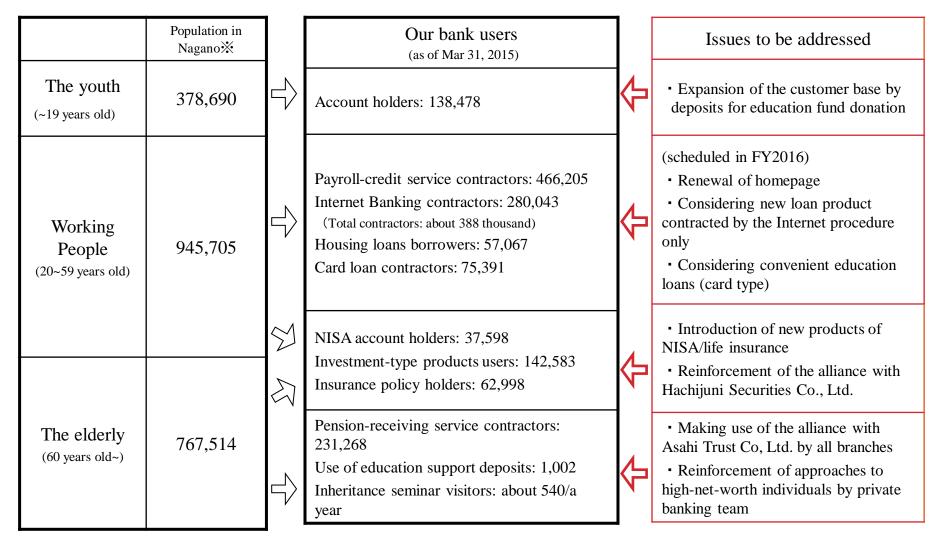
2,450

2,213



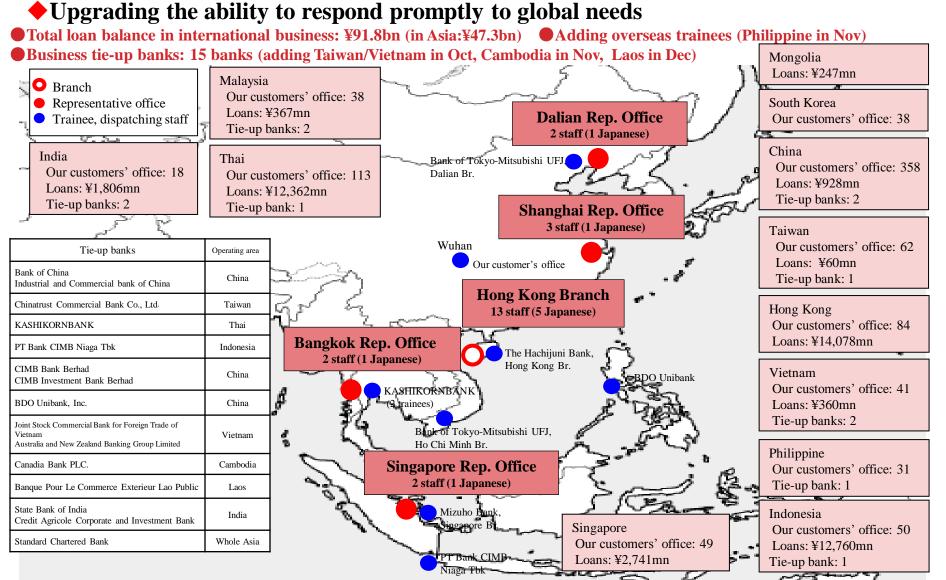
Personal Banking

Providing products/services suited to each target





International Business



**Our customers' office: Nagano Prefecture Census of Manufactures dated Dec 31, 2013
 **Loans: outstanding balance of loans as of Mar 31, 2015 provided from domestic branches/Hong Kong Branch to foreign companies/Japanese-affiliated companies



Market Investment Business

	Outstanding balance of securities (cost basis)									
		3/2013	9/2013	3/2014	9/2014	3/2015	1H2015			
Bonds	Interest-bearing JGBs	9,685	8,850	9,627	9,854	11,029				
	Floating-rate JGBs	1,927	1,878	1,879	1,880	1,880	\longrightarrow			
	Inflation-protected JGBs	706	638	622	566	569	\rightarrow			
	Other domestic bonds	3,268	3,345	3,400	3,292	2,880				
	Yen-denominated securitized products	0	0	89	260	406				
	Structured bonds etc.	67	34	29	124	114	\longrightarrow			
Domestic	Domestic stocks	1,118	1,113	1,129	1,141	1,126	\longrightarrow			
securities	Domestic ETF	42	49	53	65	162				
	J-REIT	163	149	152	167	185				
	Other investment trusts	119	236	410	570	781				
	Union-type of funds etc.	119	157	184	227	240				
	Hedge funds	139	118	121	119	138				
Foreign	Hedge funds	53	55	61	64	55	\longrightarrow			
securities	Yen-denominated foreign bonds	733	582	495	469	422	\longrightarrow			
	Foreign stocks, ETF etc.	25	26	33	34	51				
	Foreign currency-denominated bonds	2,424	2,562	3,343	3,685	4,048	\longrightarrow			
	Total	20,593	19,798	21,635	22,525	24,093	\longrightarrow			
Yen bonds duration (after swap hedge transactions)		4.15	3.29	3.67	4.07	4.51				